Corporate Responsibility Collaborative Q2 Meeting

Introductions
SDGs Overview – Mike Wallace Brown Flynn
SDGs in Action – Michelle Singler Portland Roasting Co.
SDGs in Action – Michele Machado Portland Hostel
SDGs Workshop – Jami Haaning

Advancing the SDGs

June 2018



Do Good. Do Well. Win.™

Our Expertise

Giving Companies the Confidence to Take Action that Delivers Value

- Understand Your Landscape
- Set Your Direction
- Tell Your Story
- Engage Your Stakeholders





The Ever-Expanding ESG Ecosystem

Based on sustainability reporting standards and frameworks, there are 100+ organizations producing lists, rankings, ratings, and scorecards of the "top companies" and "most sustainable" companies.



















































Newsweek















SUSTAINABLE **BRAND INDEX**









Investor Networks & Coalitions

Interfaith Center on Corporate Responsibility (ICCR)

- 1972; nearly 300 members; representing over \$100 billion Institutional Investors Group on Climate Change (IIGCC)
- 2001; over 100 members; representing over \$11 trillion
 Carbon Disclosure Project (CDP)
- 2002; nearly 900 signatories; representing over \$100 trillion
 Investor Network on Climate Risk (INCR)
- 2003; over 100 members; representing \$13 trillion
 Principles for Responsible Investment (PRI)
- 2006; over 1,200 signatories; representing over \$45 trillion
 United Nations Guiding Principles Reporting Framework
- 2013; over 67 investors; representing nearly \$4 trillion







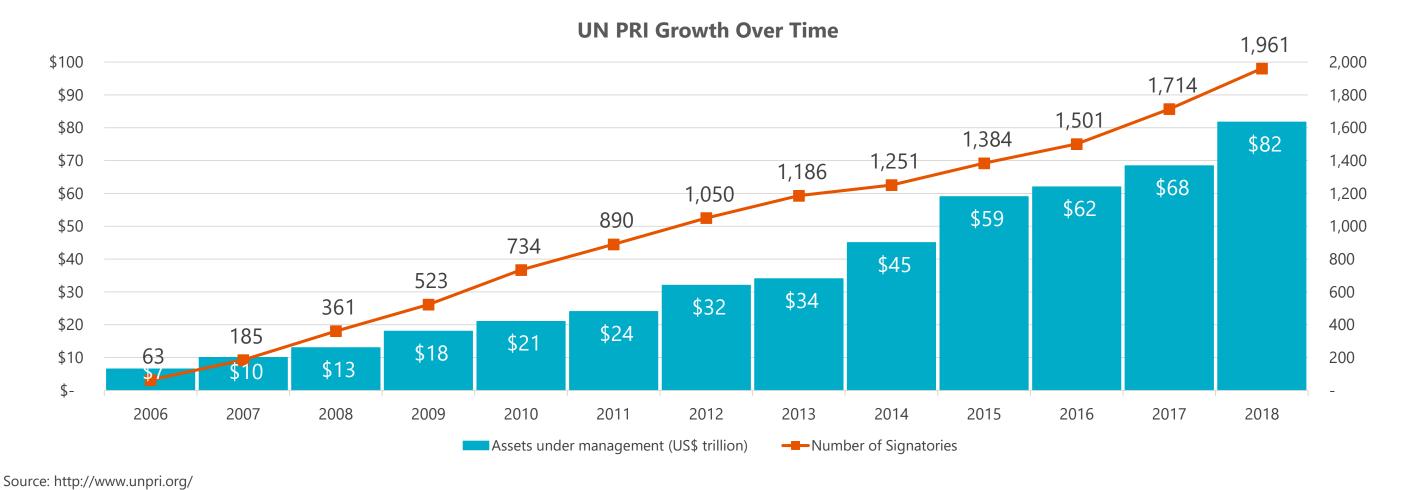






Principles for Responsible Investment (PRI)

The United Nations-supported Principles for Responsible Investment (PRI) Initiative is an international network of investors working together to put the **Six Principles for Responsible Investment** into practice. Its goal is to understand the implications of sustainability for investors and support signatories to incorporate these issues into their investment decision making and ownership practices.



Investor Interconnectedness





BLACKROCK







J.P.Morgan HSBC







































Source: http://www.unpri.org/

Principles for Responsible Investment (PRI)

- We will incorporate ESG issues into investment analysis and decision-making processes.
- 2. We will be active owners and incorporate ESG issues into our ownership policies and practices.
- We will seek appropriate disclosure on ESG issues by the entities in which we invest (i.e., GRI, UN Global Compact).
- 4. We will promote acceptance and implementation of the Principles within the investment industry.
- 5. We will work together to enhance our effectiveness in implementing the Principles.
- 6. We will each report on our activities and progress towards implementing the Principles.



Globally Crowdsourced ESG Topics (GRI)

Environmental

- Materials
- Energy
- Water
- Biodiversity
- Emissions
- Effluents and Waste
- Products and Services
- Environmental Compliance
- Transport
- Supplier Environmental Assessment
- Environmental Grievance Mechanisms

Human Rights

- Non-discrimination
- Freedom of Association & Collective Bargaining
- Child Labor
- Forced /Compulsory Labor
- Security Practices
- Indigenous Rights
- Supplier Human Rights Assessment
- Human Rights Grievance Mechanisms

Labor Practices& Decent Work

- Training and Education
- Employment
- Labor/Management Relations
- Occupational Health & Safety
- Diversity & Equal Opportunity
- Equal Remuneration for Men and Women
- Supplier Assessment for Labor Practices
- Labor Practices Grievance Mechanisms

Economic

- Economic Performance
- Philanthropy
- Market Presence
- Indirect Economic Impacts
- Economic Inclusion
- Procurement Practices

Society

- Anti-Corruption
- Public Policy
- Anti-competitive Behavior
- Local Communities
- Supplier Assessment for Impacts on Society
- Grievance Mechanisms for Impacts on Society

Product Responsibility

- Customer Health & Safety
- Product & Service Labeling
- Marketing Communications
- Customer Privacy
- Product Compliance



Bloomberg ESG Information

Publicly Available Social & Human Capital Metrics: What Investors See

- Bloomberg aggregates information from publicly available disclosures, like SEC filings, annual reports, sustainability reports, and third-party analyses on almost
 - 10,000 companies as a service offering to the investment and business communities.
- Bloomberg captures more than 600 metrics related to environmental, social, and governance fields.
- Nearly 15,000 subscribers (most of whom are investors) used the ESG data function on a Bloomberg terminal in 2017.
- Bloomberg provides their own rating, called an ESG disclosure score, consisting of a rating from 0-100 based on a company's level of transparency (not performance). They also provide separate disclosure scores for E, S, and G.
- To show social & human capital-related metrics already being collected by Bloomberg, we developed the following slides using examples from the Oil & Gas industry.

14,935 customers are using ESG data

This graph shows the growth in the number of ESG users over the past six years. Please note that this is just one proxy for determining the adoption of ESG analysis. As the field matures, we are developing more granular metrics to explain uptake.

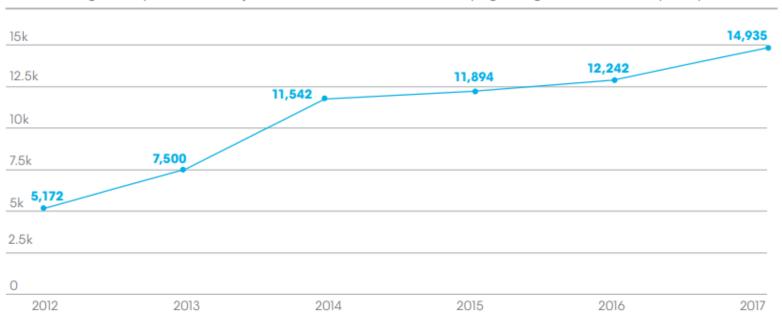


Image from **Bloomberg 2017 Impact Report**

O&G Social & Human Capital Industry Analysis



Environmental Metrics

	RobecoSAM Environmenta I Rank	Sustainalytics Environment Percentile	Total GHG Emissions (Th Tonnes)	GHG Scope 1	GHG Scope 2	Nitrogen Oxide Emissions (Th Tonnes)	Number of hazardous spills		Number of Environmental Fines
ВР	67	76.4	56300.0	50100	6200	125.0	149		
Cenovus Energy	88	84.0	7787.1	6539.7	1247.4	7.9	108		
Chevron	60	34.0	72000.0	66000	6000	151	9		102
China Petroleoum and Chemical Corp	40							Υ	
Eni SpA	64	94.3	40800.0	40100	700	56.0	238	Υ	
Exxon Mobil	59	60.4	128000.0	120000	8000	130	220	Υ	
Husky Energy	57	38.7	13370.0	11242	2128	9.8	170		
Imperial Oil	50	70.8	13200.0	12300	900	14.9	4		28
PetroChina Co	14					112.7		Υ	
Petroleo Brasileiro SA Petrobras	91		66500.0	66100	400	234.8	24	Y	7
PJSC Lukoil	16						28		
Ptt PLC	95		31586.2	29980	1606.2	14.4	2	Υ	0
Rosneft Oil Co	45		76900.0	52400	24500	50.0	5034		
Royal Dutch Shell PLC	86	55.7	81000.0	70000	11000	122.0	117	Υ	
Statoil ASA	71	91.5	15700.0	15400	300	39.0	18	Υ	
Suncor Energy	74	75.5	18734.7	17430.9	1303.9	24.9			18
Total SA	97	99.1	55000.0	51000	4000	75.0	73	Υ	

O&G Industry Analysis: Employment Metrics

	Number of Employees	Number of Temporary Employees	Employee Turnover Percent	Percent Employees Unionized	Number of Part-Time Employees	Number of Contractors	Training per Employee	Cost of Employee Training	Training Policy
ВР	74000	. ,	16						Υ
Cenovus Energy	2882								
Chevron	51900								
China Petroleoum and Chemical Corp	446225			100					Y
Eni SpA	33536	586	6.1		583		649.7813	26600000	Υ
Exxon Mobil	69600								
Husky Energy	5152								Υ
Imperial Oil	5400			7					
PetroChina Co	494297								Υ
Petroleo Brasileiro SA Petrobras	62703		10.83	100		99423	237.5442	76200000	Y
PJSC Lukoil									Υ
Ptt PLC									
Rosneft Oil Co		22728	10.9		1150				Υ
Royal Dutch Shell PLC	86000								Y
Statoil ASA	20245		4	73	607	30000			Y
Suncor Energy	12381		•			20000			•
Total SA	98277		13.3	73.1			1319.815	167000000	Υ

O&G Industry Analysis: Health & Safety Metrics

	Employee Accidents	Lost Time Accidents	Employee Fatalities	Contractor Fatalities	Total Fatalities	Lost Time Incident Rate	Total Recordable Incident Rate	Contractor Total Recordable Incident Rate	Health & Safety Policy
ВР		752			3	0.05	0.19		Υ
Cenovus Energy									Υ
Chevron									
China Petroleoum and Chemical Corp			3						Y
Eni SpA			0	1	2	0.06	0.072	0.068	Υ
Exxon Mobil									
Husky Energy									Υ
Imperial Oil									Υ
PetroChina Co							0.0132		Υ
Petroleo Brasileiro SA Petrobras					3	0.11	0.32		Y
PJSC Lukoil	2				2	0.11	0.021		Y
Ptt PLC							0,02.		
Rosneft Oil Co	101		11	43	54		0.035		Υ
Royal Dutch Shell PLC			0	3	3	0.05	0.2		Υ
Statoil ASA			0	0	0	0.03	0.52	0.58	Y
Suncor Energy					<u> </u>	J.27	J.JL	0.50	1
Total SA					1	0.116	0.178	0.176	Υ

O&G Industry Analysis: Diversity Metrics

	Employee Average Age		Workforce	% Minorities in Management	in Workforce	_	Fair Remuneration Policy	Employee Average Age
ВР		22	33	7		Υ		
Cenovus Energy						Υ		
Chevron								
China Petroleoum and Chemical Corp			35.9			Y		
Eni SpA	44.8	14	22.96			Ϋ́		44.8
Exxon Mobil								
Husky Energy						Υ		
Imperial Oil						Υ		
PetroChina Co			30.71		6.5	Υ		
Petroleo Brasileiro SA Petrobras			16			Y		
PJSC Lukoil	37.5		41					37.5
Ptt PLC	33							57.0
Rosneft Oil Co	39.9	14	33.5			Υ		39.9
Royal Dutch Shell PLC		20	30			Y		
Statoil ASA			30			Υ		
Suncor Energy						Υ		
Total SA	40.63	21.1	33.3			Υ		40.63

O&G Industry Analysis: Community Metrics

	Number of Customer Complaints	Community Spending	Community Spending as a % of EBITDA	Human Rights Policy	Anti-Child Labor Policy	Social Supply Chain Management Measures	Number of Suppliers Audited
BP		45258495		Υ			
Cenovus Energy				Υ			
Chevron							
China Petroleoum and Chemical Corp		17467674	0.07	Υ	Υ	Y	
Eni SpA		54887273	0.51	Υ	Υ	Υ	
Exxon Mobil							
Husky Energy							
Imperial Oil				Υ			
PetroChina Co		27485019	0.08	Υ	Y	Υ	
Petroleo Brasileiro SA Petrobras	9853	51710405	0.28	Υ	V	٧	
PJSC Lukoil	9000	43481237	0.53	I	1	I	
Ptt PLC		45461257	0.55	ı			
Rosneft Oil Co		20949038	0.17	Υ			
Royal Dutch Shell PLC		75554280	0.36	Y	Y	Y	
Statoil ASA		3961125	0.02	Υ Υ	Y		
Suncor Energy		400705000	0.00	l l	V	Y	
Total SA		188735962.6	0.99	Υ	<u> </u>	Υ	

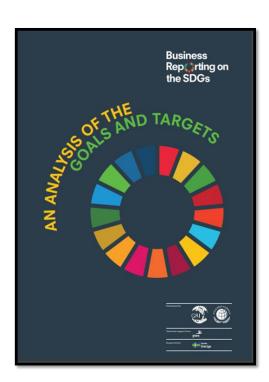


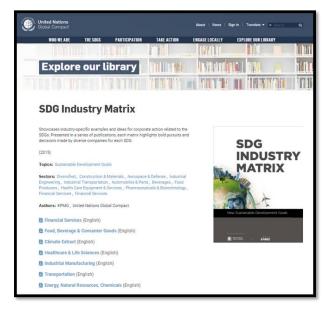
SDG Related Resources



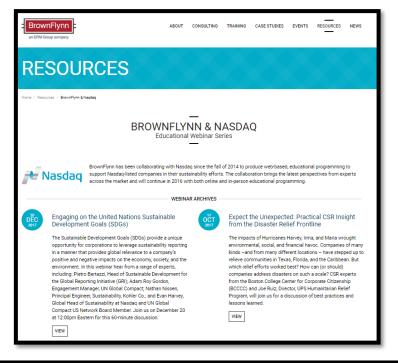


SDG Related Resources









https://www.globalreporting.org/standards/resource-download-center?g=73309ca6-400a-4ed8-b273-0ccadffcea45

https://www.unglobalcompact.org/library/3111

https://www.greenbiz.com/blogs/enterprise/shift-happens

https://brownflynn.com/resources/brownflynn-nasdaq-educational-webinar-series/

https://www.wbcsd.org/Overview/Resources/General/CEO-Guide-to-the-SDGs



SDG Alignment Process

The SDGs point to future growth opportunities and likely upcoming regulation. Incorporating the SDGs into a company's long-term business strategy mitigates potential risks and positions the company to address trends in sustainable development.

Increasingly, institutional investors are looking to direct capital toward supporting the SDGs. For example, RobecoSAM added criteria around the SDGs in 2017, and Corporate Knights plans to add SDGs-impact criterion in the near future.

Identification Prioritization Ambition Learning & Reporting

Map existing endeavors

The 17 SDGs are broken down into

commitments to the SDGs, down to

the target or even indicator level.

169 targets and 230 indicators—

focus on this level of detail.

business priorities and

Map existing material topics,

Determine

potential impact

For the SDGs, targets and indicators to which a company aligns, assess the potential level of impact:

- Potential positive or negative impacts in its supply chain
- Potential positive or negative impacts in its operations
- Potential impact to business continuity and growth

Select the SDGs where the company has/can make the biggest impacts

For priority SDGs, set level of ambition

For these priority SDGs, determine the company's current impact and level of ambition through:

- benchmarking,
- UN & GRI-recommended actions,
- innovation sessions, and/or
- looking to / joining external working groups.

Take action.

Communicate progress

Companies can report on the SDGs using existing reports—GRI, UNGC **COP, etc.**—or a separate report.

There is no one right way to report on the SDGs. Best practices include:

- Showing your company's connection to the SDGs
- Sharing your priority SDGs, level of ambition and current endeavors
- Using established KPIs to measure and report progress and impact

Identification

Mapping existing endeavors

A great starting point for the SDGs is mapping a company's existing material topics, goals, targets, and/or key initiative and programs to the SDGs, down to the target level. See the examples at the right and below.

The UN and GRI released the <u>Business Reporting on the SDGs: An Analysis of the Goals and Targets</u> tool in 2017 to help companies map their existing sustainability endeavors to the SDGs, targets, KPIs, and business actions.

Material Topic	Company Definition	Company 2020 Goal / Target	UN Sustainable Development Goals & Targets
Sourcing Sustainable Materials	Factoring environmental impacts into product and packaging design and materials sourcing; using more sustainable materials (e.g., bio-based or plant-based ingredients versus petroleum-based); offering fragrance- free or naturally fragranced products; determining and sourcing the lighter footprint option.	2020 Goal: Reduce packaging by 15% KPI: Amount of packaging that has been: Reduced Designed for recyclability Used recycled content	Goal 12: Ensure sustainable consumption and production patterns Target 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse Target 12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities

SDG	Туре	SDG Targets	UN & GRI Recommended Business Actions	GRI Disclosures	GRI Indicators	Company Program
Goal 5	Gender Equality	5.1 - End all forms of discrimination against all women and girls everywhere.	 Implementing gender-sensitive recruitment and retention practices and ensuring equal access to all company-supported education and training programs. For example implementing gender audits or engaging with 	level wage by gender at significant locations of operation to the minimum wage *Total number and rate of employee turnover during the reporting period, by age group, gender and region. *Total number of incidents of discrimination during the reporting period *Percentage of individuals within the organization's governance bodies in		Inclusive Diversity Training, Employee Resource Groups, supplier diversity, Board diversit Company Speak Up Process

Prioritization

Assessing the potential level of impact

While there is tremendous potential to unleash innovation, economic growth, and positive impacts through a focus on the SDGs, companies should get clear on where they have/can have the greatest impact.

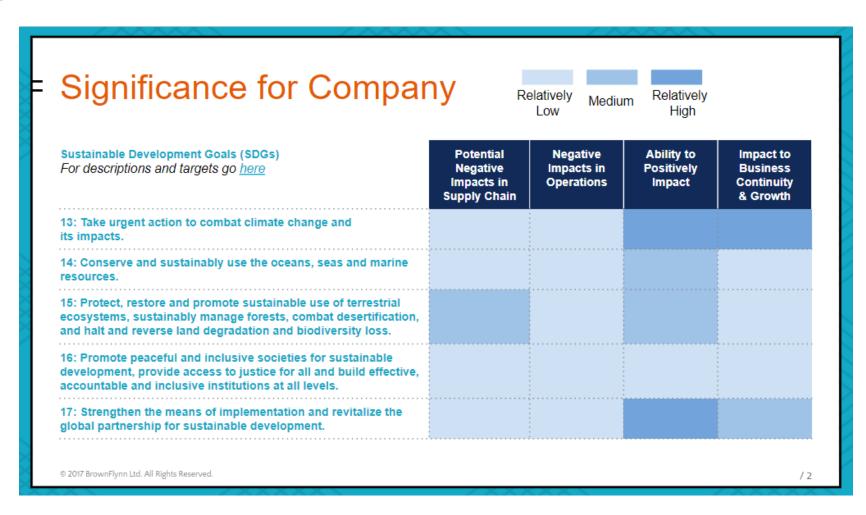
Looking at a company's business practices, material topics, and sustainability endeavors, determine your company's real AND potential positive AND negative impacts in relation to the SDGs.

By being in business and doing what you do, determine your company's **level of impact to the SDGs**—low, medium, high—relative to the other SDGs.

- Potential negative impacts in the supply chain
- Negative impacts in operations
- Ability to positively impact
- Impact to business continuity and growth

Those with the **highest level of impacts** should be considered **top priority SDGs**.

Note: Previous risk and materiality assessments can aid in this process.

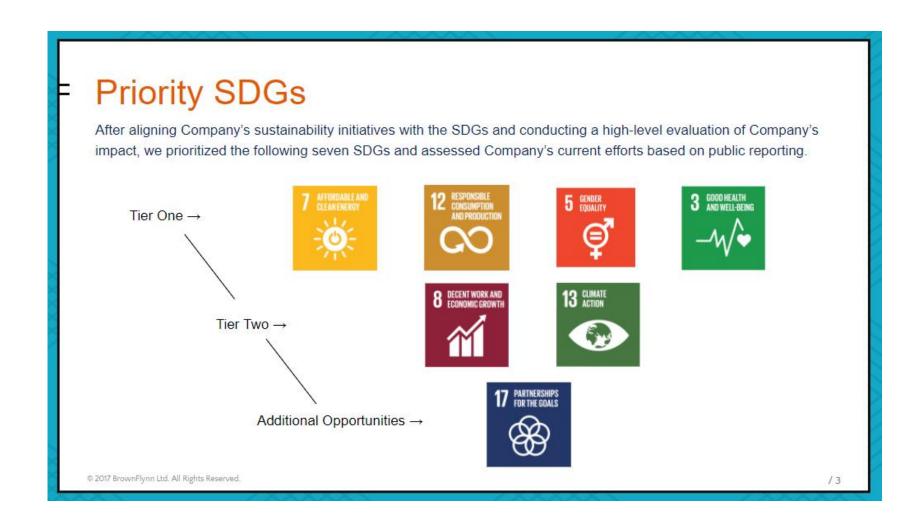


Prioritization

Selecting priority SDGs

From the impact exercise illustrated on the previous slide, select top priority SDGs. You can choose to look at them in a tiered approach, if desired.

- Tier One The SDGs with the most "Relatively High" impacts; consider bold innovation and action
- Tier Two Has slightly fewer "Relatively High" impacts, but the company should still consider innovative ideas to reduce negative impacts and/or increase positive impacts
- Additional Opportunities "Relatively High"
 potential for positive impacts in areas that
 haven't been robustly explored/considered;
 this could also be SDGs where contributing
 products, tools, or expertise to other organizations
 (such as NGOs) could help them create significant
 positive impacts



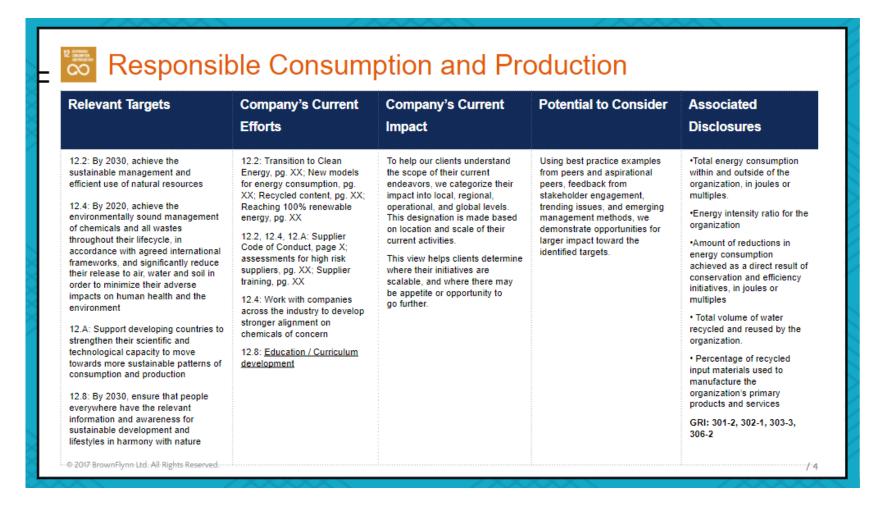
Ambition

Determining the level of ambition

For the high priority SDGs, gather cross-functional leaders and determine your company's current efforts and impacts, and level of ambition.

- Taking the company's current efforts, determine specific impacts and where those occur localized, regional, national, global, and inside and/or outside of the company
- Discuss the level of ambition—does the company want to go further with the level of impact and what could that look like?
 - Ambitions could be based on what aspirational peers are doing, UN and GRI recommendations, innovative ideas, joining external working groups, etc.

The **associated disclosures** in the last column are the UN & GRI target-level recommendations from <u>Business</u> <u>Reporting on the SDGs: An Analysis of the Goals and Targets</u>, published in 2017. This tool can assist your company in determining business actions to take and KPIs to track and report progress.



Reporting on the SDGs

Communicate Progress

In 2017, 47% of global GRI reports mentioned connection to the SDGs and that number is projected to increase.

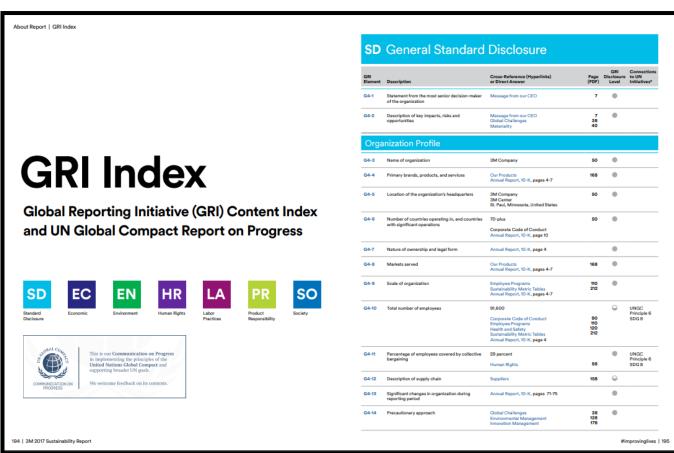
According to GRI, there is **no established best practice for reporting on the SDGs**. The **SDGs can be incorporated into existing reporting frameworks**—non-GRI and GRI reports, integrated reports, the UNGC Communication on Progress, separate action reports, etc.

- In the <u>Heineken</u> report, they link their value chain impacts and commitments to the SDGs.
- <u>Credit Suisse</u> summarizes their contribution to the realization of the SDGs in a table; this table can be enhanced with performance indicators.
- In its UNGC Communication on Progress, <u>Novozymes</u> reports on the connection between their material topics (across their value chain) and the SDGs as well as their contribution to the SDGs.
- While the GRI framework does not require that the SDGs be referenced in the GRI Content Index, companies like 3M are choosing to call it out in their GRI Content Index.
- Newmont Mining calls out their impact on 5-SDGs in their May 2018 ESG Briefing for investors.

BrownFlynn recommends reporting on:

- The SDGs that the company impacts (both negatively positively) throughout its value chain
- The company's current actions and ambitions for the priority SDGs, including key investments, partnerships, advocacy, etc.
- Impact/progress toward the SDGs using existing indicators/KPIs

Reporting on the SDGs (3M)



GRI Element	Description	Cross-Reference (Hyperlinks) or Direct Answer	Page (PDF)	GRI Disclosure Level	Connections to UN Initiatives*
34-LA1	Employee hires and turn over	Employee Programs	110	•	UNGC Principle 6 SDG 5, 8
34-LA2	Benefits provided to full-time employees	Employee Programs	110	9	SDG 8
34-LA3	Return to work and retention after parental leave	Employee Programs	110	•	UNGC Principle 6 SDG 5, 8
94-LA4	Minimum notice periods regarding operational changes	Employee Programs	110	9	UNGC Principle 3 SDG 8
G4-LA5	Workers represented by management-worker health and safety committees	Health and Safety	120	•	SDG 8
G4-LA6	Type and rates of injury, lost days, work-related fatalities	Health and Safety 2016 Metrics	120 212	9	SDG 3,8
G4-LA7	Workers with high incidence or high risk of diseases related to their work	We are always taking steps to protect our most important asset – 3M employees. Our innovations are only possible with the minds, talent and commitment of all of our employees worldwide, so we put a lot of thought and effort into keeping them safe and healthy. Our robust Safety and Health Policy applies to all 3M operations.		0	SDG 3, 8
G4-LA8	Health and safety topics covered in agreements with trade unions	This information is considered Business Confidential.		0	
G4-LA9	Average hours of training per employee	Employee Programs Although 3M tracks some training hours, it is not consistent globally. 3M believes indicators that align results of the people with success of the Company are direct indicators of successful development programs.	110	0	UNGC Principle 6 SDG 8
G4-LA10	Programs for skills management and lifelong learning	Employee Programs	110	•	SDG 8
34-LA11	Percentage of employees receiving regular performance reviews	Employee Programs	110	•	UNGC Principle 6 SDG 5, 8
34-LA12	Employees by category for diversity indicators	Diversity and Inclusion Employee Programs	70 110	•	UNGC Principle 6 SDG 5, 8
34-LA13	Remuneration of men to women by employee category	3M sets and administers compensation based on external market competitiveness without regard to gender.		0	UNGC Principle 6 SDG 8, 10

Reporting on the SDGs (Newmont Mining)



Newmont ESG Briefing May 22, 2018

Cautionary statement Cautionary statement regarding forward looking statements: This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are intended to be covered by the safe harbor created by such sections and other applicable laws. Such forward-looking statements may include, without limitation: (i) estimates of future production and sales; (ii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future cost applicable to sales and all-in sustaining costs; (iii) estimates of future cost applicable to sales and all-in sustaining costs; (iii) estimates of future cost applicable to sales and all-in sustaining costs; (iii) estimates of future cost applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all-in sustaining costs; (iii) estimates of future costs applicable to sales and all estimates of future costs applicable to sales and estimates of future costs applicable to sales and estimates of futu future costs applicable to sales and all in sustaining costs; (iii) estimates of future appenditures; (iv) estimates of future cost reductions and relicionies; (iv) expectations regarding the development, growth and potential of the Company's operations, projects and investment, including, without limitation, completion date, expected capital, not cash savings, internal rate of return, and projected profiles for current, michtern and reasonable, and uptiend period and profiles and remediation plants; (vii) expectations of future discioned and returns to shareholders; (viii) restinates of future discioned and returns to shareholders; (viii) expectations of future discioned and returns to shareholders; (viii) respectations and opasis for environmental, social, safely and governance performance, including estimates of power, discel and freshwater usages, and estimated future CO2 emissions and GHG levels; and (vi) expectations of future risk miligations. Estimates or expectations of future events or results are based upon certain assumptions, include, but are not limited to: (i) there being no significant change to current geotechnical, metalturgical, hydrological and other physical conclidens; (vii) permitting, development, operations rade expansion of the Company's operations and expansion of the consistent event current specializations and mineralization and mineralization of the proper and oil; (vi) prices for expression of the Company's operations and exposition (viii) prices assumptions for gold, copper and oil; (vi) prices fively supplies being consistent with current levels; (vi) the accuracy of our current mineral reserve and mineralized material estimates, and viii) other assumptions for gold, copper and oil; (vi) prices fively supplies being approximately consistent with current levels; (vi) the accuracy of our current mineral reserve and mineralized material estimates, and viii) which could cause actual results to differ materially from future results expressed, projected or implied by the "forward-looking statements". Other sks relating to forward looking statements in regard to the Company's business and future performance may include, but are not limited to, gold nd other metals price volatility, currency fluctuations, operational risks, increased production costs and variances in ore grade or recovery rates ssumed in mining plans, political risk, community relations, conflict resolution governmental regulation and judicial outcome from those assumed in mining plans, political risk, community relations, conflict resolution governmental regulation and judicial activations and judicial activations and judicial activation of such risks, and other factors, so the Company's 2017 Annual Report on Form 10-K, filter with the Securities and Exchanges and Exchanges (SEC) as well as the Company's other SEC filtings. The Company does not undertake any obligation to support the company of the SEC filtings. The Company does not undertake any obligation to support the support of the

Focus on minimizing risk and creating val

Efforts focused on where Newmont can make the biggest difference

- Environmental minimizing impacts on air, water & land and collaborating
- · Social improving lives, respecting human rights and creating shared valu
- Governance meeting expectations, managing risks and upholding standa

Safety Share

Global water, sanitation and hygiene facts

- ~ 800 million people do not have access to an improved water source
- More people have access to mobile phones (6B), than access to working toilets (4.5B)
- Unsafe drinking water, limited water for hygiene, lack of sanitation contribute to 8% of all deaths



Newmont Mining Corporation | 2018 ESG Briefing - Slide 3

United Nations Sustainable Development Goals (SDGs) - Newmont priorities













May 2018 Newmont Mining Corporation | 2018 ESG Briefing - Slide 8



Latest Developments: Social & Human Capital



http://www.social-human-capital.org/

http://www.centershs.org/human-capital.php

http://www.impact2030.com/

Progress to Date

The evolution of Center for Safety and Health Sustainability research provides an overview sustainability of emerging trends in sustainability and lacks the degree of financial accounting rigor necessary to practices that will have allow key stakeholder to effectively evaluate for the occupational corporate performance or December 2015 August 2017 February 2013 June 2016 October 2017 A follow-up to the 2013 study analyzed Guide for troublesome gaps and publicly reported dat a lack of transparency and Safety in between June and in occupational safety Sustainability Reports December of 2016, provides occupations identifying changes sustainability reporting practices reporting among over the past four years related to nocumational safety

MPACT 2030

IMPACT2030 STRATEGIC PRIORITY: To develop very specific global metrics on the investment of human capital in communities and on the Sustainable Development Goals

Presentation for the IMPACT2030 Advisory Council by Mike Wallace, Partner, BrownFlynn, an ERM Group company

Save the Date
July 19, 2018
Nasdaq, Microsoft & Intel
PDX Susty #5

Thank You

For more information on BrownFlynn's services, please visit www.brownflynn.com or contact us below.

Mike Wallace

Partner (424) 320 3501 Mikew@brownflynn.com



Do Good. Do Well. Win.™

Portland Roasting Coffee

- In business since 1996
- Locally owned and operated
- Focused on building sustainable relationships

How did we decide on SDGs?

- Previously we used the Millennium
 Development Goals as metrics to measure
 Portland Roasting Coffee against
- In 2017, we chose one SDG to focus on each month
- In 2018, we chose 1 SDG to focus on each quarter

What are we doing with the SDGs?

- In 2017 we planned to have an event a month that could be attached to a SDG
- In 2018 we chose to focus on a goal a quarter and then broke down each quarter into three parts: Local Impact, Pacific NW Impact and Global Impact
- 2018 goals:
 - #5 Gender Equality
 - #6 Clean Water and Sanitation
 - #7 Affordable and Clean Energy
 - #13 Climate Action
- Education!

Challenges

- Staff engagement is very hard!
- Social media outreach is a challenge

Successes

- Two blood drives in 2017 and 4 planned for 2018 (Goal 3: Good Health and Well Being)
- In 2017 we had a food drive, feminine products drive, Earth Day with a local preschool and a Coast Cleanup
- Positive impacts can happen if you are given the freedom from leadership to branch out in ways the company previously has not considered

Recommendations

- Get your owner/VP/manager whomever on board
- Small steps will give you better success
- Go over all SDGs with a team and figure out what is most important to all of you and which are feasible to work on
- Find things staff are passionate about

What next?

- 2018 is currently fully planned
- Our green team is hopefully going to be a stopping point for the decision making of all future products we bring in
- Looking to focus on our packaging to address
 Goal 12: Responsible Production and
 Consumption overall in our company
 infrastructure

International Year of Sustainable Tourism For Development

Netanya Trimboli | *Director of Communications + PR* | HI USA Michele Machado | Community Engagement Liaison | HI Portland Hawthorne









Back in Time: February 2016

- Looking to 2017, the UN's designated International Year of Sustainable Tourism for Development
- New Board seat with the UNWTO
- HI USA has never led a consumer-focused sustainability campaign



The task...

Recognize 2017 in a Big Way

- 1. Declare an advocacy position for HI USA.
- 2. Incorporate at least 2 (preferably 3) pillars of the Triple Bottom Line.
- 3. Directly engage/enlist at least 100,000 people.
- 4. Build visibility among at least 2 million people.
- 5. Partner with at least 3 USA organizations.
- 6. Establish hostelling as an upper tier partner with the UNWTO.



Maximize your social impact | Minimize your environmental impact

Making it Happen

- Game Changers to engage our global community of travelers
- Insight to drive behavioral changes
- Recognitions that validate our efforts
- Next Steps that live beyond 2017

Must haves: ✓ No back-patting ✓ Buzz-worthy ✓ Mainstream ✓ FUN!

The Kick Off:









17 Hackers 10 Countries 48 Hours















The Projects











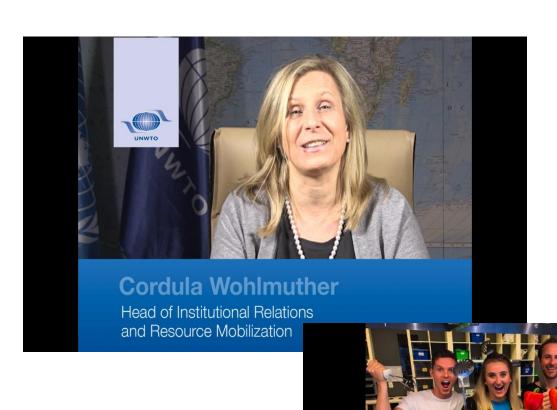








The Buzz



CONTRIBUTOR

Hack For 2030: Creative Problem Solving Across Borders

① 02/01/2017 03:00 pm ET I Updated 1 day ago



Russ Hedge

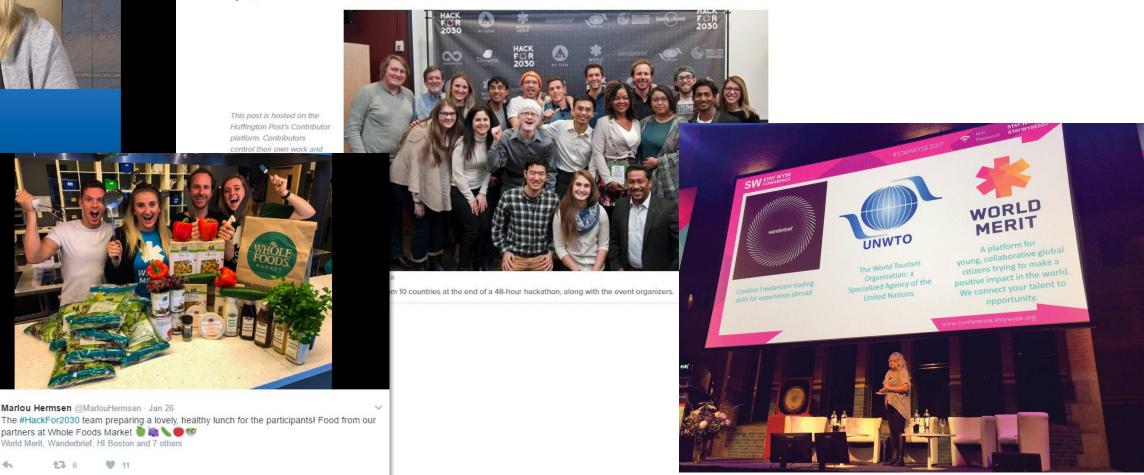
Travel enthusiast, blogger and Hostelling International USA CEO

f y

partners at Whole Foods Market World Merit, Wanderbrief, HI Boston and 7 others **1** € 6 **9** 11

Hack for 2030 successfully concluded last weekend at the HI Boston hostel and proved yet again the power of travel to bring diverse millennials together under one roof, this time for creative problem solving.

<u>i</u> Like 608





Community

How to Save the Planet Based on Your Travel Personality

Pack your impact on your next adventure.

Posted on December 12, 2016, at 4:06 a.m.





Game Changers



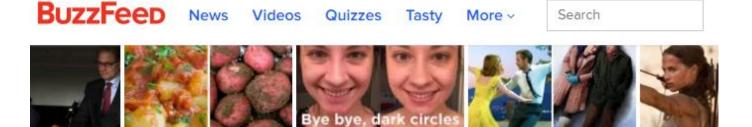
Impact Analyzer

Think about your next trip, and follow our scoring method to rate your journey. Then see how you size up as a green traveler!

SCORE YOUR TRIP







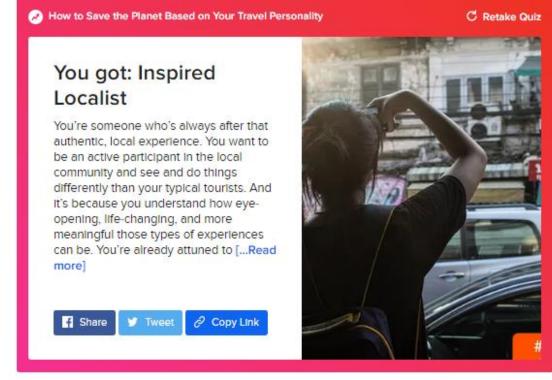
Community

How to Save the Planet Based on Your Travel Personality

Pack your impact on your next adventure.

Posted on December 12, 2016, at 4:06 a.m.





WHAT ANIMAL WOULD BE YOUR IDEAL TRAVEL **COMPANION?**







Monkey

Wombat







Chameleon

Cat



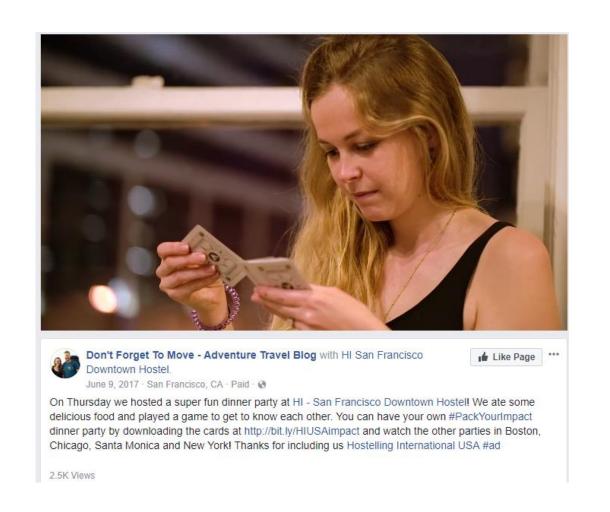
What's the best part of hostelling? The people you meet! Keep your travel spirit alive with a dinner party with a twist.

How it works

- Invite 3 friends to dinner
- Each friend brings another friend the others don't know
- Talk!



Amplification: 5-Part Influencer Series





CAMPAIGN RESULTS

12,101 TOTAL ENGAGEMENT 561 LINK CLICKS 21 MILLION TOTAL IMPRESSIONS

- 229 Instagram comments
- 4,433 Facebook video views
- 128 Facebook likes/comments
- 7,311 likes/retweets from Twitter & Instagram

- 1,252 mentions
- 174 users
- 21,450,939 impressions
- 1,090,751 reach

The Traveler's Scavenger Hunt

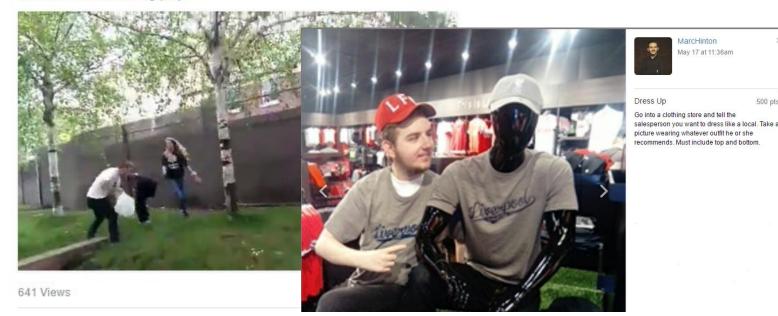
- Scavenger hunt app
- 5-game series
- Supports UNWTO's 5 Tips for a responsible Traveler
- Location agnostic
- Featured on the International Year website





Scavenger hunt is starting! As proud partner of non-profit Hostelling International USA we take part in their hunt. First challenge: cleanup crew! #packyourimpact

Join too: www.hiusa.org/play

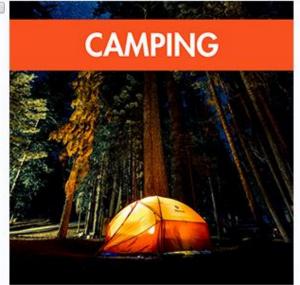


Impact Analyzer

- Asks questions about your travel plans
- Rates how green your travel plans are
- Reveals a Pledge

THE BASICS

Accommodations









Transportation





Responsible Traveler

You've got the basics covered, and at times may go out of your way to do the right thing. To make more of a positive impact on the place you're visiting, go back through the list and try to find one or two more things you could integrate into your travel plans.

Try Again



Pack Your Impact Pledge

I will not...

- Participate in an activity or entertainment that harms the environment or animals
- Purchase anything that harmed wildlife or the local culture
- Take transportation harmful to the environment when other options are reasonable and available







Insights



HI Impact Hostels

It's easy to be a sustainable traveler when your destination is environmentally and socially responsible. Check out how some of our hostels are inviting guests to join them in making a HI impact in the local community:

HI San Francisco



In San Francisco, our 3 hostels make it easy to make a positive social impact – especially if you're there on January 16.

HI Boston



What do you get when you combine 17 changemakers, creatives, and developers from 10 countries in a hostel for 48 hours? Hack For 2030!

HI New York City



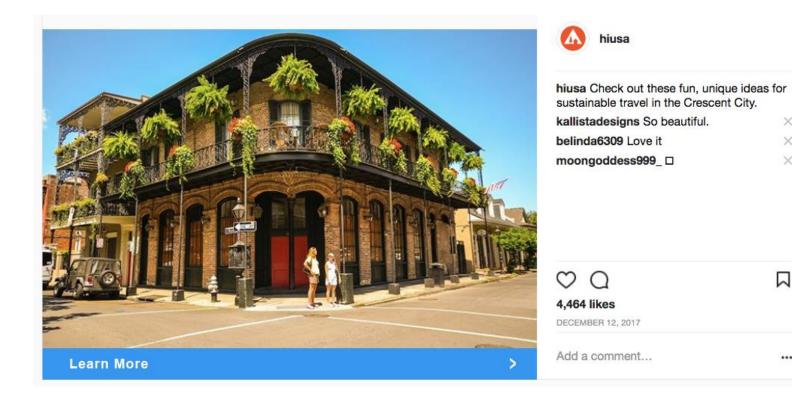
HI Portland Hawthorne





Green Footprints

- Responsible travel guides
- 10 locations
- Most engaged sustainability content



Leave A Green Footprint Across the U.S.

If we have a hostel there, we know the area inside and out. Check out our staff's recommendations for responsible travel through a local's eyes. And these are the things they see, do, and eat themselves, so you know you're getting an authentic experience.

Boston



New York City



Los Angeles

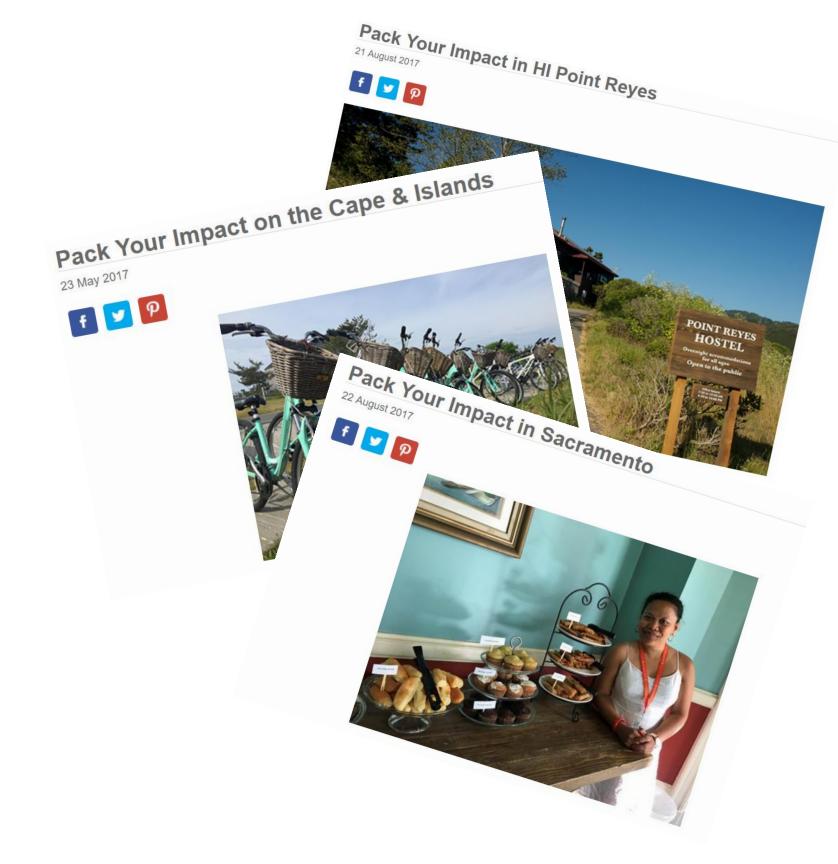


Sacramento



HI Impact Hostels

- Highlight sustainability stories at our hostels
- 16 hostels represented
- Social and environmental impact
- Invites travelers to participate



Hostel Highlight: HI Portland Hawthorne

- Hosted Global Goals Fair in support of World Environment Day
- Local partners with vendor booths
- Influencer 3-part blog series





#PackYourImpact + Travel More Sustainably





On the occasion of the Youth Assembly August 9 – 12, 2017

The Power of Youth:

Making a difference through Sustainable Tourism

August 11th, 2017 (10:00 am - 11:30 am)

Conference room 2, UN Headquarters, New York



August 11, 2017 10:00-11:30

Opening scene setter:

Sandra Carvao, Chief, Communications, World Tourism Organization (UNWTO)

Daniella Foster, Senior Director of Global Corporate

Responsibility, Hilton Worldwide

Russ Hedge, Representative of WYSE Travel Confederation and Hostelling International

Panel Discussion:

Moderator: Ms Sandra Carvao, Chief Communications, UNWTO

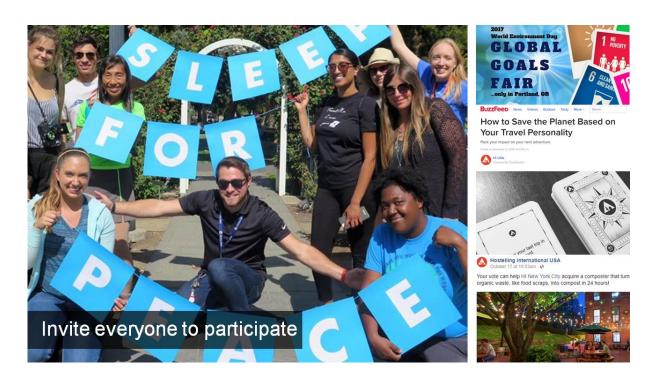
Ms Susan Reichle, President, International Youth Foundation Ms Daniella Foster, Senior Director, Global Corporate Responsibility, Hilton

Ms Shawnice Jackson, Reconnecting Youth, Global Advisory Committee Member

Travel + Social Good Global Summit

- Invite-only audience from around the world
- Russ asked to speak to HI USA's leadership in sustainability
- Focus on Pack Your Impact





Recognitions



Impact Travel Alliance White Paper

- "Trends and Tactics to Mainstream Sustainable Tourism"
- Developed in partnership with NYU
- Only organization to receive a full-page mention
- Quote included in press release

04. Transparency [cont'd]

Hostelling International USA is committed to creating a network of sustainable hostels by following the Global Sustainable Travel Council's criteria. The hostels are measured against the GSTC's standards in three areas — ecological, societal and economic sustainability. In addition, HI USA clearly showcases its sustainability efforts and mission in a clear and easy-to-understand format on its website and around its hostels.



(Above) Doors at HI NYC, painted with art that conveys their mission.



Pack Your Impact

2017 is designated by the UN as the Year of Sustainable Tourism Development, and HI USA wants to help you Pack Your Impact before, during, and after your travels.

PACK YOUR IMPACT





Our Journey to Sustainability

From retrofitting historic buildings in New York City and Chicago, to repurposing lighthouses in California, HI USA has sought to operate our hostels in an environmentally responsible manner, measuring and communicating our impacts to the hostel community and the public.

HI USA SUSTAINABILITY





Hostel Environmental Standards

HI USA's hostels must be compliant with a range of environmental best practices to maintain their sustainability certifications. See the list of environmental best practices followed by our green hostels across the country.

WYSE Travel Webinar Case Study

Marketing Real Social Impact

How to record, measure and communicate social impact

Christina Tunnah, World Nomads 17 January 2018





National Geographic Leader in Sustainable Tourism

- Presented at the Adrian Awards, hosted by HSMAI
- More than 100 applications
- Recognized as 1 of 4 Gold recipients
- Announced at 1,000-person gala





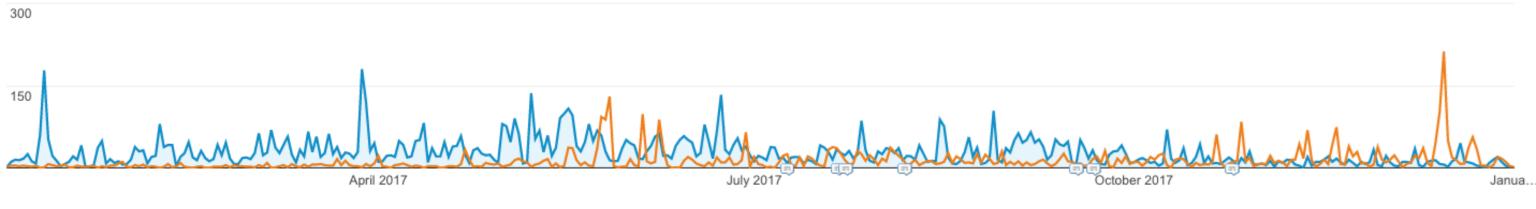
HI USA NAMED NATIONAL GEOGRAPHIC GOLD LEADER

A major congrats to our friends at

Hostelling International USA, who
were named a National Geographic
Gold Leader in Sustainable Tourism at
HSMAI's Adrian Awards Gala. They
were recognized for their Pack Your
Impact® campaign, which encourages
travelers to reduce their environmental
footprint while making a positive social
impact on their travels.

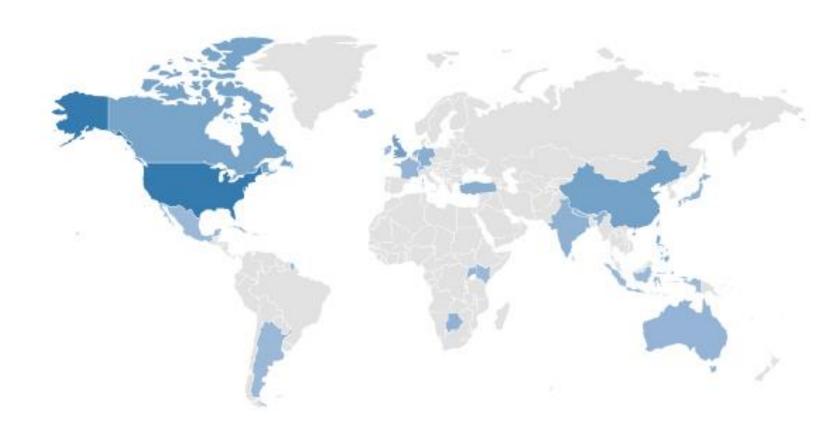


Outcomes



Data

- 24+ million impressions
- 3.3 million reached
- 55,000+ engaged
- 202% increase in web traffic
- 21 participating hostels
- 19 influencers sharing our message



2017 Goals

- 1. Declaring an advocacy position for HI USA.

 Action-oriented activities advocated for a behavioral change toward responsible travel
- 2. Incorporating at least 2 (preferably 3) pillars of the Triple Bottom Line. Social and Environmental broadly featured; financial referenced
- 3. Directly engaging/enlisting at least 100,000 people. 55,279 people engaged
- 4. Building visibility among at least 2 million people. 3.3 million people reached
- 5. Partnering with at least 3 USA organizations.
 3 US -- Lonely Planet, Wanderful, Impact Travel Alliance; 2 International -- Wanderbrief, World Merit
- 6. Establishing hostelling as an upper tier partner with the UNWTO.

 UNWTO endorsed Hack For 2030 and Scavenger Hunt; added to UNWTO's official website; Russ invited to speak in China

Merit360

A program by UK NGO World Merit engaging 360 changemakers from 80+ countries to develop action plans in order to tackle the world's most pressing issues

The UN Sustainable Development Goals



Merit360: HI USA Staff Involvement



Participants

Facilitator

2 Week Working "Retreat" at Camp



At Camp

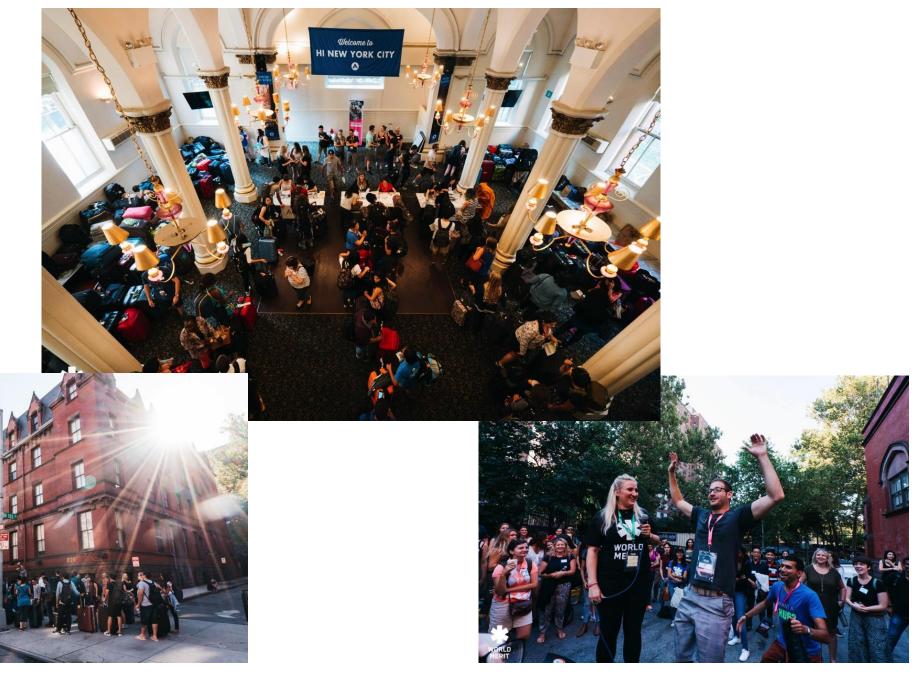


At Camp



Practice pitch in front of industry experts

HI NYC Welcomes 360 Participants



The hostel acts as NYC hub for 3 days

The UN Day



8:00am-6:00pn

UN Involvement included

- Dr. David Nabarro
 Special Advisor on the 2030 Agenda for Sustainable Development
- Ahmad Alhendawi Secretary General's Envoy on Youth
- Many others

Action Plan Delivered



What's Next?



Booking.com Grant

- First met at Travel + Social Good Summit
- Global competition to fund dream sustainability project
- Thinking big



The Million Gallon Challenge

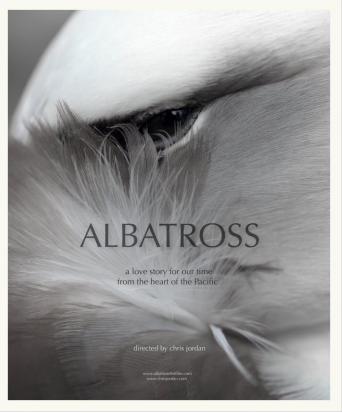
- Goal to reduce shower time by 30 seconds
- Challenge to save 1 million gallons of water in one year
- Create a behavioral change for guests
- HI USA wins a quarter million dollars!



HAWTHORNE BLVD BUSINESS ASSOCIATION - #DicthTheStrawPDX CAMPAIGN

















Thank You!

Michele Machado | HI Portland Hawthorne | Michele.Machado@hiusa.org



Breakout Activity

SDG Assessment

5 Groups

Climate/Environment
Basic Needs
Equity
Energy/Cities/Industry
Peace/Partnerships/Education



Respond to the following for each SDG



Should this SDG be a priority for your company? Now? In the future? Why?



What type of project or initiatives should your company be supporting related to this SDG?



Does this SDG align with your company's potential to make the greatest impact?



Does this SDG align with your company's Vision and Mission?

https://sustainabledevelopment.un.org/

